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To: Board of Police Commissioners From: Chief Warren Hyatt Jr. Date: January 15, 2021

Subject: Annual Internal Affairs Report

During Calendar year 2020 there were five (5) Internal Affairs investigations conducted. A summary of each investigation is listed below.

- 2020-01 Internally directed complaint was received regarding violations of the Duty Manual Rules of Conduct, to include; Conduct Unbecoming an Officer The use of rude, insulting or other offensive language used by an employee while referring to another employee. The employee was issued a verbal reprimand.
- 2020-02 Externally directed complaint was received regarding violations of the Duty Manual Rules of Conduct, to include; Conduct Unbecoming an Officer Abuse or Arbitrary Use of Police Power. The employee was exonerated.
- 2020-03 Externally directed complaint was received regarding violations of the Duty Manual Rules of Conduct, to include; Conduct Unbecoming an Officer - Violation of COLLECT Protocols. The employee was issued a written reprimand.
- 2020-04 Internally directed complaint was received regarding violations of the Duty Manual Rules of Conduct to include; Conduct Unbecoming and Officer-Harassment. The Employee was exonerated.
- 2020-05 Externally directed complaint was received regarding violations of the Duty Manual Rules of Conduct, to include Conduct Unbecoming and Officer - Respect, Civility. The employee was exonerated.